

E. Martin Davidoff & Associates

Core Values

Our core values are that we:

- Provide excellent service to our clients in a compassionate, professional and reliable manner, with a sense of urgency. We are willing to go to great lengths, within the client's budget, to get the best possible outcome.
- Clearly, candidly, and timely communicate with each of our clients the progress of their matter.
- Promptly and personally answer phones at all times during business hours. We then respond to client phone inquiries on the same or following business day, or sooner if needed.
- Carry out our work and our client relationships with integrity, while passionately representing our clients and looking out for their best interests.
- Provide a great work environment for our employees, where:
 - They are treated with courtesy and respect;
 - Collaboration and teamwork is encouraged;
 - Effective communication among us is essential;
 - We retain a sense of family, even with rapid growth; and
 - Education, training, resources and technology are provided to employees to encourage and assist every employee to reach their greatest potential.
- Recognize exceptional effort and productivity of our staff.
- Give back to society through our insights on public policy, through pro-bono/subsidized efforts, and through involvement in local charities.
- Foster an environment that encourages our owners and employees to create work/life balance.